# ANTI-CORRUPTION CODE FOR PARTICIPANTS

## PROCEDURAL RULES OF THE ICC AS ADOPTED BY GUERNSEY CRICKET

#### Introduction

In circumstances where the *ICC* is the *Prosecuting Authority* under the ICC's Anti-Corruption Code for Participants (the "Code"), this document sets out the procedural rules that will apply and will be followed by the *ICC* when carrying out its role under the Code. References to Code Articles are to Articles of the Code (unless otherwise stated) and words in italicized text shall have the meaning ascribed to them in Appendix 1 of the Code or as set out in Appendix 1 to these Procedural Rules.

#### **Procedural Rules**

### (a) Investigations and Notices of Charge

- 1. For the purposes of Code Article 4.6, in its role as the *Prosecuting Authority* the *ICC*'s decision on whether a *Participant* has a case to answer and thus should receive a Notice of Charge will be exercised by the *ICC*'s *General Counsel* (in the case of all *Participants* other than *Directors*), or the Chairman of the *ICC*'s *Independent Oversight Group* (in the case of *Directors* only), in both cases having consulted in accordance with relevant *ICC* policy.
- 2. For the purposes of Code Article 4.7.1, the *ICC's* decision on whether or not to impose a *Provisional Suspension* on a *Participant* will be exercised by the *ICC's General Counsel* (in the case of all *Participants* other than *Directors*) or the Chairman of the *ICC's Independent Oversight Group* (in the case of *Directors* only), in both cases having consulted in accordance with relevant *ICC* policy.
- **3.** For the purposes of Code Articles 4.7.2 and 4.7.3, any application by a *Participant* to lift their *Provisional Suspension* will be heard and determined by the Chair of the *ICC Code of Conduct Commission* (sitting alone).
- 4. For the purposes of Code Article 4.8.1, the responsibility for determining whether a *Participant's* deadline for responding to the *Notice of Charge* can be extended lies with the *ICC's General Counsel*.
- **5.** For the purposes of Code Article 5, the disciplinary process for hearings falling within the jurisdiction of the *ICC* as *Prosecuting Authority* is as set out below:

### (b) The Disciplinary Procedure

### 5.1 Hearings under the Anti-Corruption Code

- **5.1.1** Where the *ICC* alleges that a *Participant* has committed an offence under the *Anti-Corruption Code*, and the *Participant* submits the response required under Article 4.6.6 by the specified deadline, disputing the charge and/or the sanctions to be imposed for such offence under the *Anti-Corruption Code*, the matter shall be referred to the Chair of the *ICC Code* of *Conduct Commission*. The *ICC Code* of *Conduct Commission* constitutes the *Adjudicatory Body* for the purposes of the Code.
- **5.1.2** The Chair of the *ICC Code of Conduct Commission* shall appoint three members from the *ICC Code of Conduct Commission* (which may include the Chair) to form an *Anti-Corruption Tribunal* to hear the case. One member of the *Anti-Corruption Tribunal*, who shall be a lawyer, shall sit as the Chair of the *Anti-Corruption Tribunal*. The appointed members shall be

independent of the parties, shall have had no prior involvement with the case, and shall not (unless otherwise agreed between the parties) be from the same country as the *Participant* who is the subject of the proceedings.

- **5.1.3** The Chair of the *Anti-Corruption Tribunal* shall convene a preliminary hearing with the *ICC* and its legal representatives, together with the *Participant* and his/her legal representatives (if any). At the reasonable discretion of the Chair, a representative of the *National Cricket Federation* to which the *Participant* is affiliated may also attend such hearing (but strictly as an observer only and with no right to be heard). The preliminary hearing should take place as soon as possible by telephone conference call unless the Chair determines otherwise. The non-participation of the *Participant* or his/her representative at the preliminary hearing, after proper notice of the preliminary hearing from proceeding with the preliminary hearing, whether or not any written submissions are made on behalf of the *Participant*. Notice of any orders or directions made at the preliminary hearing will be sent by the *ICC* to the *National Cricket Federation* to which the *Participant* is affiliated without unnecessary delay following the conclusion of the preliminary hearing.
- **5.1.4** The purpose of the preliminary hearing shall be to allow the Chair to address any issues that need to be resolved prior to the hearing date. In particular (but without limitation), the Chair shall:
  - **5.1.4.1** determine the date(s) upon which the full hearing shall be held. Save where the Chair in his discretion orders otherwise, the full hearing should ordinarily take place no more than forty (40) days after the date of the preliminary hearing;
  - 5.1.4.2 establish dates reasonably in advance of the date of the full hearing by which:
    - (a) the *ICC* shall submit an opening brief with argument on all issues that the *ICC* wishes to raise at the hearing and a written statement from each witness that the *ICC* intends to call at the hearing, setting out his/her direct evidence, and enclosing copies of the documents that the *ICC* intends to rely on at the hearing;
    - (b) the Participant shall submit an answering brief, addressing the ICC's arguments and setting out argument on the issues that he/she wishes to raise at the hearing, as well as a written statement from each witness that he/she intends to call at the hearing, setting out that witness's direct evidence, and enclosing copies of the documents that he/she intends to rely on at the hearing; and
    - (c) the *ICC* may (at its discretion) submit a reply brief, responding to the answer brief of the *Participant* and providing a witness statement from each rebuttal witness that the *ICC* intends to call at the hearing, setting out his/her direct evidence, and enclosing copies of any further documents that the *ICC* intends to rely on at the hearing; and
  - **5.1.4.3** order such consolidation with other case(s) as the Chair shall deem appropriate. For example, where two or more *Participants* are alleged to have committed offences under the *Anti-Corruption Code*, they may both be dealt with at the same hearing where the proceedings arise out of the same incident or set of facts, or where there is a clear link between separate incidents; and
  - **5.1.4.4** make such order as the Chair shall deem appropriate (subject to any principles of applicable national law) in relation to the production of relevant documents and/or other materials between the parties.
- 5.1.5 The Participant shall be required to raise at the preliminary hearing any legitimate objection that he/she may have to any of the members of the Anti-Corruption Tribunal convened to hear his/her case. Any unjustified delay in raising any such objection shall constitute a waiver of the objection. If any objection is made, the Chair of the Anti-Corruption Tribunal shall rule on its

legitimacy (or, if the objection relates to the Chairman of the *Tribunal*, the Chair of the *ICC Code* of *Conduct Commission* shall rule on its legitimacy).

- **5.1.6** If, because of a legitimate objection or for any other reason, a member of the *Anti-Corruption Tribunal* is, or becomes, unwilling or unable to hear the case, then the Chairman of the *ICC Code of Conduct Commission* may, at his/her absolute discretion: (a) appoint a replacement member of the *Anti-Corruption Tribunal* from the *ICC's Code of Conduct Commission*; or (b) authorise the remaining members to hear the case on their own.
- 5.1.7 Subject to the discretion of the Chair of the Anti-Corruption Tribunal to order otherwise for good cause shown by either party (for example, and notwithstanding clause 5.1.8, where, having due regard to the seriousness of the alleged offence, the costs of attending any hearing are disproportionate to the Participant's means and therefore prohibit him/her from having a fair opportunity to present his/her case), or unless otherwise agreed between the parties, hearings before the Anti-Corruption Tribunal shall (a) take place at the ICC's headquarters in Dubai, United Arab Emirates; and (b) be conducted on a confidential basis.
- **5.1.8** Each of the *ICC* and the *Participant* has the right to be present and to be heard at the hearing and (at his/her or its own expense) to be represented at the hearing by legal counsel of his/her or its own choosing. At the reasonable discretion of the *Anti-Corruption Tribunal*, a representative of the *National Cricket Federation* to which the *Participant* is affiliated may also attend any such hearing (but strictly as an observer only and with no right to be heard). Where there is compelling justification for the non-attendance by any party or representative at the hearing, then such party or representative shall be given the opportunity to participate in the hearing by telephone or video conference (if available).
- 5.1.9 Without prejudice to Code Article 3.2.2, the *Participant* may choose not to appear in person at the hearing, but instead may provide a written submission for consideration by the *Anti-Corruption Tribunal*, in which case the *Anti-Corruption Tribunal* shall consider the submission in its deliberations. However, the non-attendance of the *Participant* or his/her representative at the hearing, without compelling justification, after proper notice of the hearing has been provided, shall not prevent the *Anti-Corruption Tribunal* from proceeding with the hearing in his/her absence, whether or not any written submissions are made on his/her behalf. A copy of any such written submission will be sent by the *ICC* to the *National Cricket Federation* to which the *Participant* is affiliated without unnecessary delay after it is received.
- 5.1.10 The procedure to be followed at the hearing (including whether to convene a hearing or, alternatively, to determine the matter (or any part thereof) by way of written submissions alone) shall be at the discretion of the Chair of the Anti-Corruption Tribunal, provided that the hearing is conducted in a manner that affords the Participant a fair and reasonable opportunity to present evidence (including the right to call and to question witnesses by telephone or video-conference where necessary), address the Anti-Corruption Tribunal, and present his/her case.
- 5.1.11 Save where the Chair orders otherwise for good cause shown by either party, the hearing shall be in English, evidence shall be given in English (with the cost of any necessary translation borne by the party offering the evidence), and certified English translations shall be submitted of any non-English documents put before the *Anti-Corruption Tribunal* (with the cost of the translation borne by the party offering the documents). If required by the Chair, the ICC shall make arrangements to have the hearing recorded or transcribed (save for the private deliberations of the *Anti-Corruption Tribunal*). The costs of such transcription shall be paid by the ICC, subject to any costs-shifting order that the *Anti-Corruption Tribunal* may make further to Article 5.2.4.
- 5.1.12 Notwithstanding any of the other provisions of this Anti-Corruption Code, at any time during the proceedings it shall be open to a Participant charged with breach(es) of the Anti-Corruption Code to admit the breach(es) charged, whether or not in exchange for an agreement with the ICC on the appropriate sanction to be imposed upon him/her in order to avoid the need for a hearing before the Anti-Corruption Tribunal. Any such discussions between the ICC and the Participant shall take place on a "without prejudice" basis and in such a manner that they shall not delay or in any other way interfere with the proceedings. Any resulting agreement shall be

evidenced in writing, signed by both the *ICC's General Counsel* and the *Participant*, and shall set out the sanction imposed on the *Participant* for his/her breach of the *Anti-Corruption Code* (the "**Agreed Sanction**"). In determining the Agreed Sanction the *ICC* will have due regard to the range of sanctions set out in Article 6.2 for the offence(s) in question, but it shall not be bound to impose a sanction within that range where it reasonably considers (at its absolute discretion) that there is good reason to depart therefrom. Upon receipt of notice of the Agreed Sanction, the *Anti-Corruption Tribunal* shall discontinue the proceedings on the terms thereof without the need for any further hearing. Instead the *ICC's Chief Executive Officer* (in consultation with the *ICC's General Counsel*) shall promptly issue a public decision confirming the *Participant's* admission of the offence(s) charged and the imposition of the *Agreed Sanction*. Before issuing that public decision, the *Participant* is affiliated.

## 5.2 Decisions of the Anti-Corruption Tribunal

- **5.2.1** The *Anti-Corruption Tribunal* shall announce its decision in writing, with reasons, as soon as possible after, and, in any event, within thirty (30) days of, the conclusion of the hearing. That written decision will set out and explain:
  - **5.2.1.1** with reasons, the *Anti-Corruption Tribunal's* findings as to whether any offence(s) under the *Anti-Corruption Code* has/have been committed;
  - **5.2.1.2** with reasons, the *Anti-Corruption Tribunal's* findings as to what sanctions, if any, are to be imposed (including any fine and/or period of *Ineligibility*);
  - **5.2.1.3** with reasons, the date that such period of *Ineligibility* shall commence pursuant to Code Article 6.4; and
  - 5.2.1.4 the rights of appeal described in Code Article 7.
- **5.2.2** The *ICC* will provide the *National Cricket Federation* to which the *Participant* is affiliated with a full written copy of the findings and decisions of the *Anti-Corruption Tribunal* (including any sanctions imposed by the *Anti-Corruption Tribunal*) at the same time as such decision is provided to the *Participant* and prior to publicly announcing such decision.
- **5.2.3** The *Anti-Corruption Tribunal* shall have discretion to announce the substance of its decision to the parties prior to the issue of the written reasoned decision referred to in Article 5.2.1 in cases where a *Provisional Suspension* has been imposed or where it otherwise deems appropriate. For the avoidance of doubt, however: (a) the *Anti-Corruption Tribunal* shall still be required to issue a written, reasoned decision in accordance with Article 5.2.1; and (b) the time to appeal pursuant to Code Article 7 shall not run until receipt of that written, reasoned decision. Notice of such decision will be provided by the *ICC* to the *National Cricket Federation* to which the *Participant* is affiliated without unnecessary delay following its announcement.
- **5.2.4** The *Anti-Corruption Tribunal* has the power to make a costs order against any party to the hearing in respect of the costs of convening the *Anti-Corruption Tribunal* and of staging the hearing and/or in respect of the costs (legal, expert, travel, accommodation, translation or otherwise) incurred by the parties in relation to the proceedings where it deems fit (for example, but without limitation, where it considers that such party has acted spuriously, frivolously or otherwise in bad faith). If it does not exercise that power, the *ICC* shall pay the costs of convening the *Anti-Corruption Tribunal* and of staging the hearing, and each party shall bear its own costs (legal, expert, travel, accommodation, translation or otherwise).
- **5.2.5** Subject only to the rights of appeal under Code Article 7, the *Anti-Corruption Tribunal's* decision shall be the full, final and complete disposition of the matter and will be binding on all parties.

### (c) Appeals

6. For the purposes of Code Article 7, the *Appeals Body* in cases where the *ICC* is the *Prosecuting Authority* shall be the Court of Arbitration for Sport ("CAS").

- 7. In all appeals to CAS pursuant to Code Article 7:
  - 7.1 CAS's Code of Sports-related Arbitration shall apply, save as amended below.
  - **7.2** Where required in order to do justice (for example to cure procedural errors at the first instance hearing), the appeal shall take the form of a re-hearing *de novo* of the issues raised by the case. In all other cases, the appeal shall not take the form of a *de novo* hearing but instead shall be limited to a consideration of whether the decision being appealed was erroneous.
  - **7.3** The governing law shall be English law and the appeal shall be conducted in English, unless the parties agree otherwise.
  - **7.4** The decision of CAS on the appeal shall be final and binding on all parties, and no right of appeal shall lie from the CAS decision.

# **APPENDIX 1 – DEFINITIONS**

<u>ICC Code of Conduct Commission</u>. An official committee of the *ICC* established, amongst other things, to provide independent enquiries, investigations and rulings in relation to matters brought to its attention. Each member of the *ICC Code of Conduct Commission* shall be independent of the *ICC*, which may provide reasonable compensation and reimbursement of expenses to such members.

<u>ICC's General Counsel</u>. The person appointed by the ICC from time to time to act as the ICC's General Counsel (or his/her designee).

<u>ICC's Independent Oversight Group.</u> An official committee of the *ICC* established, amongst other things, to assist and guide the ACU Chairman and the ACU General Manager on the development and implementation of the overall strategy adopted by the sport of cricket in dealing with the threat of corruption to the game.