



GUERNSEY **CRICKET**

Drug & Alcohol Policy

Policy Statement

The purpose of this policy is to ensure public safety and to maintain a safe, welcoming, and productive environment for all involved by preventing accidents or other dangerous incidents that may result from drug or alcohol use. Alcohol and drug abuse pose a threat to the health and safety of all involved in any Guernsey Cricket activity.

This policy pertains to all employees, volunteers, and affiliated staff of Guernsey Cricket regardless of their role within the organisation and all other participants.

Guernsey Cricket Rules – for employees, volunteers, and other affiliated staff

1. The possession, use or sale of alcohol whilst working/coaching/volunteering is strictly prohibited.
2. The possession, use or sale of illegal drugs is prohibited at any time.
3. Employees/volunteers/staff of Guernsey Cricket are prohibited from reporting to their roles and responsibilities whilst under the influence of alcohol or drugs.
4. All employees/volunteers/staff of Guernsey Cricket are prohibited from conveying themselves to their role having consumed alcohol or (illegal) drugs.
5. All employees/volunteers/staff of Guernsey Cricket are prohibited from carrying out their role if while taking prescribed drugs they adversely affect their ability to perform their job duties safely and effectively.

Guernsey Cricket Rules – for adult participants

1. The possession, use or sale of alcohol whilst taking part in any Guernsey Cricket activity (including domestic and international) is strictly prohibited.
2. The possession, use or sale of illegal drugs is prohibited at any time.
3. Adult participants involved in any Guernsey Cricket activity (including domestic and international) are prohibited from reporting to their activity whilst under the influence of alcohol or drugs.
4. Adult participants involved in any Guernsey Cricket activity (including domestic and international) are prohibited from conveying themselves to their activity having consumed alcohol or (illegal) drugs.
5. Adult Participants involved in any Guernsey Cricket activity (including domestic and international) are prohibited from carrying out the activity if while taking prescribed drugs they adversely affect their ability to perform their activity safely and effectively.

6. Adult participants involved in any Guernsey Cricket activity (including spectators) are prohibited from purchasing alcohol and drugs on behalf of any junior participant under the age of 18 years – and supplying the junior participant with the alcohol or drugs.
7. Adult participants involved in any Guernsey Cricket activity should be aware of, and responsible for, any juniors (under 18 years) in any bar/clubhouse area and make provisions for those players.

Guernsey Cricket Rules – for junior participants

1. All junior participants (including Under 19 squad) in any Guernsey Cricket activity (including domestic and international) are prohibited from the possession, use or sale of alcohol.
2. The possession, use or sale of illegal drugs is prohibited at any time.
3. All junior participants (including Under 19 squad) involved in any Guernsey Cricket activity (including domestic and international) are prohibited from reporting to their activity whilst under the influence of alcohol or drugs.
4. All junior participants (including Under 19 squad) involved in any Guernsey Cricket activity (including domestic and international) are prohibited from conveying themselves to their activity having consumed alcohol or (illegal) drugs.
5. All junior participants (including Under 19 squad) involved in any Guernsey Cricket activity (including domestic and international) are prohibited from carrying out the activity if while taking prescribed drugs they adversely affect their ability to perform their activity safely and effectively.
6. Any junior/age-group player (including Under 19 squad), engaged in a junior/age-group competition/trip/tour (on and off Island) are prohibited from consuming alcohol or drugs during that time – unless prior discussion and permission is sought for alcohol consumption from Guernsey Cricket staff responsible for the squad/competition/trip/tour.
7. Any junior, aged 18 or 19 years, that is involved with a senior men's and/or women's team/competition/trip/tour can consume alcohol by choice if deemed appropriate to do so.

Guernsey Law

Driving whilst under the influence of alcohol or drugs is a criminal, and arrestable, offence for which a fine, a driving disqualification, revocation of driving licence, and/or prison sentence are a possibility as per The Road Traffic (Drink Driving) (Guernsey) Law, 1989 as amended.

GCB Drug & Alcohol Policy

“A person who, when driving or attempting to drive, or when in charge of, a motor vehicle on a road is unfit to drive through drink or drugs shall be guilty of an offence.”

“If a person- (a) drives or attempts to drive a motor vehicle on a road; (b) is in charge of a motor vehicle on a road; after consuming so much alcohol that the proportion of it in his breath, blood or urine exceeds the prescribed limit he shall be guilty of an offence.”

Being in possession of a controlled drug (without authority), supplying controlled drugs to another, and being in possession of a controlled drug with the intent to supply to another are criminal offences as per The Misuse of Drugs (Guernsey) Law, 1974 as amended. It is an offence for anyone to unlawfully:

- (a) “supply or offer to supply a controlled drug to another*
- (b) to be concerned in the supplying of such a drug to another*
- (c) to be concerned in the making to another of an offer to supply such a drug.”*

It is an offence:

- For an adult to buy or attempt to buy alcohol on behalf of someone under 18;
- To sell alcohol to someone under 18, anywhere;
- For someone under 18 to buy alcohol, attempt to buy alcohol or to be sold alcohol in any circumstances;
- For someone under 18 to drink alcohol in licensed premises;
- For an adult to buy alcohol for a person under 18 for consumption on licensed premises.

Further, *“A person who supplies or attempts to supply any intoxicating liquor to a minor in a public place shall be guilty of an offence”*.

“A minor who consumes or attempts to consume, or is found in possession of, any intoxicating liquor in a public place shall be guilty of an offence” as per The Children and Young Persons (Control of Intoxicating Liquor) (Guernsey) Law, 1986.

“public place” includes any road, street or lane and any other premises or place to which at the material time the public have or are permitted to have access, whether on payment or otherwise.

Other

For further information please refer to the following as necessary:

GCB Anti-Doping Policy
GCB Adult Safeguarding Policy
GCB Child Safeguarding Policy

Any Safeguarding concerns can be reported to, or discussed with, the Safeguarding Officers via safeguarding@guernseycricket.com.